

Jasper County Charter System Board Bullets

Highlights of the Jasper County Charter System Board of Education Special Called Meeting held on Monday, October 4, 2021 6PM, at the Jasper County Courthouse

Thank you to those Principals, Administrators, and Staff attending:
Anne Harrison

NOTE: This meeting was held in conjunction with a Jasper County Board of Commissioners Meeting.

- Mr. Schilling called the meeting to order and welcomed all present.
- The agenda was approved as presented
- The Board approved a financial agreement with the Jasper County Board of Commissioners in terms of the Joint Development Authority funds received by Jasper County. The agreement allows for the Jasper County Board of Education to receive forty (40) percent of all revenue issued to the county by the Joint Development Authority. The agreement is a fifty-year commitment with the Board of Education having the ability to renegotiate the percentage at the end of five years. The Board of Commissioners agreed to the terms as well. Both governing bodies approved by unanimous vote.
- Mr. Schilling then informed the Board and audience of how the impacts of redistricting may affect the county in terms of districts. Plans will be delivered to both the Board of Commissioners and Board of Education for review in the near future. The plans are derived from information attained during the 2020 census. Mr. Schilling recommended to everyone both Boards districts need to be aligned for the county in order to have a clear understanding of boundary lines.
- The meeting adjourned at 6:08 PM

Highlights of the Jasper County Charter System Board of Education Meeting held on Tuesday, October 19, 2021 6PM, at the Central Services Office

Thank you to those Principals, Administrators, and Staff attending:
Audrey Stokes, Jim Strength, and Peyton Proctor

- Mr. Schilling called the meeting to order and welcomed all present.

- The agenda was approved as presented
- Opening ceremonies were held.
- Mr. Garland led the Board and audience in the reading of the mission and vision statement.
- There were no public comments.
- Mr. Garland provided a COVID-19 update. He noted the significant decline in the number of reported confirmed and presumptive positive cases. He also noted there have been ZERO employees reported as either having a confirmed or presumptive case of COVID since the week of September 3, 2021.
- A presentation regarding the roofing projects at Central Services and Jasper County High School was delivered by Paul Boney and Stephen Grogan of LS3P. They are gathering more information in order to provide the Board at the November/December meeting a firm recommendation with cost estimates. The firm suggested the Board consider a partial tear out/replacement of the high school roof in order to gain a better understanding of total repair to the roof. The firm also stated the entire roof did not need to be replaced but more investigation from the partial tear out/replacement is needed in order to determine the degree of repair to the compromised areas.

In terms of the Central Services roof, the firm is developing drainage plans for the new roof. The firm showed a video of recent rains at the facility and how there is a need to install new drains around the building.

The Board authorized the firm to proceed as they recommended.

- Mr. Garland and Perry Hyde delivered comments regarding the status of other JCCS capital projects. Mr. Garland noted construction is slated to begin on a new concession stand/restroom area for the JCMS baseball field. The old structure has been demolished and Mr. Hyde is planning to begin construction within the next 60 days. Also, two new HVAC units have been ordered for WPES to be paid for by CARES/ARPA funds.
- Mr. Garland announced JCCS received the CTAE equipment grant in the amount of \$85,411 and the GSBA-RMS grant in the amount of \$4,895.
- The September 2021 Financial Report was presented.
- The Board approved the purchase of a truck to be used by FFA. The cost of purchase is \$43,000 and includes new tires and a trailer towing system. Purchase of the truck is from Woody Folsom Ford in Baxley, Georgia as several inquiries were made by administrative team in regards to the purchase.

- Mr. Garland recommended the Board accept an alternate lump sum bid in the amount of \$2,250 for round two of the automotive surplus items. This is due to receiving no bids during the advertise timeframe of the equipment. Mr. Garland stated he received an offer after the deadline of bidding in the amount of \$2,250 from the award winner of round one. He stated the options were to accept the counteroffer or move forward in advertisement at a lower minimum bid. The amount of \$2,250 is 51% of the total minimum bid for round two. The Board accepted his recommendation as presented.
- The Board approved the surplus sale of the following items:
 - 1) Jet Oscillating Vertical Spindle Sander 115 Volt 1-Phase - \$500 minimum bid
 - 2) Powermatic 8" jointer Model 60- \$500 minimum bid
- The Board approved the purchase of 34 Clear Touch Panels for Jasper County High School in the amount of \$134,490.87.
- The Board approved the purchase of a generator to be installed at Central Services in order to maintain communications and Internet in the event of a power outage. The purchase price is \$27,116.25
- Mr. Garland and Rydell Jackson gave a presentation regarding an incentive plan to recruit and retain bus drivers. The proposal contained the following points:

A successful candidate shall complete a **minimum** of five (5) days of skills training, two (2) days of classroom training, two (2) days of behind the wheel training without students and two (2) days of behind the wheel training with students. Upon completion of these requirements a candidate must meet the requirements set forth by the Georgia Division of Motor Vehicles.

Upon completion of these requirements, a candidate shall receive a \$500 stipend upon presentation of licensure receipt and a \$750 stipend after ninety (90) days of employment with the Jasper County Charter System transportation department. This will be contingent upon the individual willingness and availability to drive a morning or afternoon route with a reasonable notice (24 hours or greater) at all times during the 90-day period.

Current JCCS Employees Completing Licensure Requirements after November 1, 2021

Employees shall complete the same requirements as stated above. A schedule for completion of the classroom training and behind the wheel training will be developed by the Transportation Director and Current Immediate Supervisor. A substitute teacher/employee shall be secured to allow the employee to meet the demands of training in a timely fashion.

Upon completion of these requirements, a candidate shall receive a \$250 stipend upon presentation of licensure receipt and a \$750 stipend after ninety (90) days of employment with the Jasper County Charter System transportation department. This will be contingent upon the individual willingness and availability to drive a morning or afternoon route with a reasonable notice (24 hours or greater) at all times during the 90-day period.

Current JCCS Bus Drivers

All current Jasper County Charter System Bus Drivers employed as of October 19, 2021 shall receive a one-time \$750 stipend to be paid effective with the December 2021 check. All current bus monitors shall receive a one-time \$375 stipend to be paid effective with the December 2021 check.

Perfect Attendance Incentives

Effective 1st Nine Weeks 2021-2022- All JCCS Full-Time Drivers & Monitors will be eligible for a perfect attendance stipend of \$100 per each nine-weeks. Also, all bus drivers meeting the criteria of consideration for perfect attendance shall have their names placed in a pool for a drawing to be conducted at the end of the school year. The successful candidate shall receive a one-time stipend of \$500 to be paid upon selection.

The Board approved the plan and provided discussion regarding other ideas to ensure a full fleet of drivers for the system. .

- Minutes were approved from September 14, 2021 Business Meeting
- The following Use of Facilities was approved as presented:
 - Jasper County Middle School, Five Points Benefits Solutions LLC, October 20, 2021
 - Jasper County High School, Monticello Baptist Church, October 24, 2021
 - Jasper County Middle School, Jasper County Recreation Department, November 8, 2021-March 11, 2022
 - Washington Park Elementary School, Jasper County Recreation Department, November 8, 2021-March 11, 2022
- The following overnight field trip requests were approved as presented:
- Jasper County High School, Varsity Softball to Nashville GA, October 12, 2021-October 13, 2021
- The Board approved the following fundraisers as presented:
 - Jasper County High School, Baseball, Christmas raffle sales
 - Jasper County High School, Baseball, Cane Ball sponsors sales
 - Jasper County High School, Baseball, Spring Break raffle sales
 - Jasper County High School, Baseball, Crowd funding sales
 - Jasper County High School, Basketball Cheerleaders, Candy sales
 - Jasper County Primary School, English Department, Pre-packaged smores, drinks and pizza sales

- Mr. Garland updated the Board of academic performance during the past three years. He stated the data reflects results in the following areas:
 - Milestones
 - MAP
 - SAT
 - AP Exams
 - MYiGDI (Pre-K)
 - CTAE Pathway Completion

He re-stated the academic goals set forth earlier in the year in terms of readiness. The goal for Milestones is for 10% of all students to score distinguished, 40% of all students to score proficient, and 80% of all students to score developing. In terms of MAP, the goal is for 75% of students to score at readiness level (40th percentile or higher) in reading and 50% of students to score at readiness level (60th percentile or higher) in mathematics by the end of the 2024 school year. He stated while some progress has been made, there is a significant amount to overcome in terms of learning loss from the pandemic.

Mr. Garland also stated there were some areas where achievement was higher last year than in pre-pandemic years. This is especially evident in AP exams scoring 3 or higher and in SAT results from the graduating class of 2021.

(SEE ENTIRE REPORT ATTACHED)

- The Board of Education approved a motion to enter into executive session.
- The Board of Education approved a motion to exit executive session.
- The Board of Education made a motion to approve the personnel moves recommended by the Superintendent:
- **New Hire**
 - **a.** Tori Thomason, Substitute Custodian, Jasper County Board of Education(effective 10/12/2021)
 - **b.** Cassandra Dearro, Substitute Teacher, Jasper County Board of Education(effective 10/06/2021)
 - **c.** Leah Neff, SLP(**37%**), Jasper County Board of Education(effective 11/02/2021)
- **Resignation**

- **a.** Cassandra Dearro, Paraprofessional, Jasper County Primary School(effective 09/27/2021)
- **b.** Krystal Capes, Paraprofessional, Jasper County High School(effective 10/01/2021)
- **c.** Christan Farrar, Substitute Custodian, Jasper County Board of Education(effective 09/30/2021)
- **d.** Samantha Timberman, Custodian, Jasper County Middle School(effective 10/08/2021)
- **e.** Deborah Freeman, Custodian, Jasper County Primary School(effective 10/29/2021)
- **f.** Michael Fleming, Substitute Teacher, Jasper County Board of Education(effective 10/13/2021)

Release from Contract

- **a.** Kathleen Hatchett, ESOL Coordinator(**49%**), Jasper County Board of Education(effective 10/28/2021)
- The Board approved a contract extension for Superintendent Charles K. Garland through June 30, 2024.
- Mr. Garland thanked the Board for their support and announced the following events for the system:
 - Charter System Renewal Spring 2022
 - District Accreditation April 18-22 2022
 - Cross Functional Monitoring of Federal Programs February 7, 2022
- The Board approved a motion to adjourn at 8:37 PM.

Next Meeting Dates: Regular Business Meeting November 16, 2021 @ 6PM.