

Jasper County Charter System Board Bullets

Highlights of the Jasper County Charter System Board of Education Meeting held on Tuesday, March 16, 2021 beginning at 3:30PM. (work session) and Tuesday, March 23, 2021 beginning at 6:00PM, at the Central Services Office

Thank you to those Principals, Administrators, and Staff attending:
 (WORK SESSION)-, Anne Harrison, and Audrey Stokes
 (BUSINESS MEETING)-Anne Harrison, Buddy Cain, Dan Kelley, and Audrey Stokes

- Mr. Schilling called the meeting to order and welcomed all present.
- The agenda was approved.
- Opening ceremonies were held.
- Mr. Schilling called for public comments. There were none.
- (WORK SESSION). Mr. Garland delivered the attendance and health report. In the COVID-19 update, he stated the past three weeks have been very minimal in terms of the number of positives and quarantines. Also, he noted approximately 150 employees were scheduled to receive vaccinations on Friday March 19th.
- Mr. Rick Higgenbotham of ABM services provided the board a detailed presentation regarding potential energy savings cost and construction options. He commended the system for being proactive in their approach to facilities and energy management. In his presentation, Mr. Higgenbotham stated the district has taken measures to ensure energy efficiency. He noted a few areas for consideration in terms of upgrades in order to meet increased efficiency. The board thanked Mr. Higgenbotham for his presentation.
- Mr. Garland presented Caleb Fontaine (JCHS Science Teacher), Gavin Jacobs and Tiffani McClain to the Board. Gavin was recently awarded best 12th grade project at the regional science fair hosted by Georgia College. Tiffani was awarded the best in show winner for her submission. Gavin's project focused on the isolation of DNA from the Little River Black Eyed Susan in order to provide a better understanding of the planet's biodiversity. Tiffani project studied the effectiveness of the acne medication at different price points on inhibiting bacterial growth. Overall the school received the following accolades:

Rankings for all JCHS Projects:

7 First Place Awards

11 Second Place Awards

10 Third Place Awards

9 project invitations to compete at State Science & Engineering Fair

4 Special Awards for JCHS Students:

USAIS Science Champion Award

Society for In Vitro Biology

USA Stockholm Junior Water Prize

Naval Research Award

The board thanked the students and Mr. Fontaine for their efforts.

- The Washington Park SGT provided an update for the Board. Crystal Griggs-Epps spoke regarding the virtual opportunities the school has offered during the pandemic. She was very pleased with the efforts of the WPES teachers in providing quality instruction during this time. Instructional Coach Kim Ragan spoke of increased overall performance in the area of writing with a 20% increase in 3rd grade, 52% increase in 4th grade and a 40% increase in 5th grade in Write Score results. In the area of reading, 61% of the students in 3rd grade met growth from Fall/Winter MAP assessments while 74% of the Tier II/III students met growth during the same timeframe. The board thanked the team for their presentation.
- The Board selected Mr. Schilling to be a delegate and Ms. Dennis to be an alternate at the GSBA summer meetings.
- Mr. Garland delivered a detailed presentation regarding Central Georgia EMC (CGEMC) Broadband connectivity. The company serves 85% of the populations in the county unable to receive broadband. With a \$19.1 million financing for new broadband investment, the company hopes to have connectivity to the county within a time span of 3-4 years.

Mr. Garland noted the County Government has approached the board in a joint effort to speed up the efforts. The commissioners are seeking a partnership with the school system to contribute 5% of the total cost of the project to move Jasper County ahead of other service areas. The board took no action but is willing to consider if the county is willing to discuss a revenue sharing in regards to the Joint Development Authority agreement.

- The February 2021 financial and expenditures report was presented. With 67% of the fiscal year complete, the system reported a 14.64% positive differential between revenues and expenditures.
- The FY 22 head start funding letter was approved as presented
- The transportation and Maintenance Surplus Bids for 8 buses totaling \$35,501 and the bid for the 2002 Ford Truck at \$1,100 was accepted and approved by the Board.
- MTC received approval by the Board for providing technology updates during the summer to the school's connectivity. The bid was \$253,156. The system is required to do a 20% match as e-rate will pick up the remainder of the services.
- Mr. Garland gave a presentation regarding the Joint Development Authority (JDA Stanton Springs) revenue sharing proposal. He noted as the revenue increases with the JDA is creating a loss of revenue for the system, an increase in the 5-mil share required for school funding locally by the system, and a decrease in stabilization monies from the state. Without an agreement to share the funding with the County Commissioners, this will be a significant strain on the schools as we do not currently receive any revenue. The other counties in the JDA (Newton, Morgan, and Walton) all have revenue sharing agreements in place with their local Boards of Education. Mr. Garland stated the commissioners have reached out to him to possibly discuss a revenue sharing proposal.

- The FFRCA Leave Policy was extended until April 30, 2021. This is the final extension of the policy to be considered by the Board at this time. Also, Mr. Garland stated he would provide a financial update on the cost of leave for the system due to the pandemic at the May 2021 Board meeting.
- Mr. Garland provided an update regarding Mid-Year Impact Checks.
- Mr. Garland provided an update regarding the PSAT (10th grade) administration

Overall 108 students participated in the PSAT. Students achieving the benchmark for both English/Reading/Writing (ERW) and Math increased from 21% to 25%. Students only achieving the benchmark in college readiness for ERW declined from 58% to 56%. Students only achieving the benchmark in college readiness for Math increased from 26% to 31%. The percentage of students not meeting a benchmark declined from 37% to 34%.

- Mr. Garland provided an update regarding Winter MAP results. He stated there was an obvious loss of learning from winter 2019-winter 2020 due to the pandemic. Approximately 60 days of instruction has been missed while many students have missed more due to quarantines. With students meeting the 50%, the losses in math ranged from 0 to -44% with the grade level reports. In reading, the losses were not as significant with a range of -1% to -29%. 5th and 10th grade reading demonstrated slight gains. Mr. Garland noted the data would be used to craft a three-year district improvement plan in moving forward.
- Mr. Garland made the recommendation to adopt the following options in academic delivery for the 2021-2022 school year.

Currently, there are 339 students (14.2%) participating in online learning. Eighty-two (82) of these are enrolled in JCVA.

- The current students participating in online learning outside of JCVA will be contacted by a school official to see if they would like to continue in online learning.
- The current students participating in JCVA will follow traditional guidance
- They must be in good academic standing with their grades in order to remain with an online provider.
- If they choose to participate in online learning, then they must remain in the program during the entire school year.
- If a current student participating in online learning outside of JCVA, then they will not be allowed to participate in any extracurricular activities.
- Deadline for requesting participation in online learning (non-JCVA) shall be May 15, 2021.
- The KK class of 2022 will not be allowed to participate in online learning unless placed in quarantine.
- Enrollment for JCVA will be capped at 100 students for the 2021-2022 school year. Applications will be made available after the May 15, 2021 deadline.

After a lengthy discussion, the Board approved the recommendation.

OTHER ITEMS FROM WORKSESSION

- The minutes from the February 16, 2021 business meeting were approved as presented
- The following fundraisers were approved as presented:
 - Jasper County High School, Cheerleaders/BETA Club, Water sales
 - Jasper County High School, Cheerleaders, Car Wash
 - Jasper County High School, Cheerleaders, Donation letters
 - Jasper County High School, FFA, STIHL raffles sales
 - Jasper County High School, English Department, pizza, popcorn, drinks sales
- The following facilities use requests were approved as presented:
 - Jasper County High School Tennis Courts, Piedmont Academy
- The Board made a motion to enter executive session
- The Board made a motion to exit executive session
- The Board of Education made a motion to approve the personnel moves recommended by the Superintendent:

March 16, 2021 Worksession

New Hire

- a. Brittany Hamlin, Custodian, Jasper County Primary School(effective 03/04/2021)
- b. James Murdock, Teacher, Jasper County High School(effective 08/2021)
- c. Aleissa Caldwell, Teacher, Jasper County High School(effective 08/2021)
- d. Erin McRea, Teacher, Jasper County Middle School(effective 08/2021)
- e. Stacy Isler, Teacher, Washington Park Elementary School(effective 08/2021)
- f. Alicia Peek, Teacher, Washington Park Elementary School(effective 08/2021)
- g. Amy Paul, Teacher, Jasper County Primary School(effective 08/2021)
- h. Kimberly Sharp, Teacher, Jasper County High School(effective 08/2021)
- i. Kevin Crabb, Substitute Teacher, Jasper County Board of Education(effective 03/15/2021)
- j. Jim Schulte, Teacher, Jasper County Middle School(effective 03/01/2021)
- k. Cheryl Gerber, Teacher, Washington Park Elementary School(effective 08/03/2021)

Resignation

- a. Randolph Williams, Custodian, Washington Park Elementary School(effective 02/26/2021)
- b. Christina Hess, Teacher, Jasper County Board of Education(effective 05/08/2021)
- c. Trish Akin, Teacher, Jasper County Primary School(effective 06/02/2021)
- d. Alan Shurling, Teacher, Jasper County High School(effective 06/02/2021)
- e. Justin LeSuer, Teacher, Jasper County High School(effective 06/02/2021)
- f. Madelyn Gore, Teacher, Jasper County Primary School(effective 06/02/2021)

Transfer

- a. Jerome Jones, Custodian, Jasper County High School, transfer from Custodian at JCHS Athletic Facilities to Custodian at Jasper County Primary School(effective 03/15/2021)

- b. Zach Houston, Teacher, Jasper County Middle School, transfer from Teacher at JCMS to Teacher at Jasper County High School(effective 08/03/2021)
- c. Mary Beatty, Custodian, Jasper County Primary School, transfer from Custodian at JCPS to Custodian at Jasper County High School Athletics Facilities(effective 03/15/2021)
- d. Tiffany Baker, Custodian, Jasper County Primary School, transfer from Custodian at JCPS to Custodian at Washington Park Elementary School(effective 03/15/2021)
- e. Nikole Sirmans, Teacher, Washington Park Elementary School, transfer from Teacher at WPES to Teacher at Jasper County Middle School(effective 08/03/2021)
- f. Christina Smith, Teacher, Washington Park Elementary School, transfer from Teacher at WPES to Teacher at Jasper County Primary School(effective 08/03/2021)
- g. Shannon Moore, Teacher, Jasper County Primary School, transfer from Teacher at JCPS to Teacher at Washington Park Elementary School(effective 08/03/2021)
- h. Robert Strong, Teacher, Jasper County Middle School, transfer from Teacher at JCMS to Teacher at Jasper County High School(08/03/2021)
- i. Stephanie Hayslip, Teacher, Jasper County Middle School, transfer from Teacher at JCMS to Instructional Coach at Jasper County Middle School(effective 08/2021)

Retirement

- a. Alicia Lindsey, Teacher, Jasper County Primary School(effective 05/28/2021)
- b. Frank Altschul, Teacher, Jasper County High School(effective 06/01/2021)
- c. Nancy Mason, Bookkeeper-SN/PreK/HdS, Jasper County Board of Education(effective 06/30/2021)
- d. Karen Taylor, Teacher, Washington Park Elementary School(effective 05/31/2021)

Termination

- a. Ana Arizmendi, Clerical, Jasper County High School(effective 02/02/2021)

March 23, 2021 Regular Business Meeting

New Hire

- a. Jennifer Holloman, Teacher, Jasper County Primary School(effective 08/03/2021)
- b. Keely Nelms, Teacher, Washington Park Elementary School(effective 08/03/2021)

Resignation

- a. Dana Barefoot, Teacher, Washington Park Elementary School(effective 05/28/2021)

Transfer

- a. Jim Strength, Assistant Principal, Jasper County High School, transfer from Assistant Principal at JCHS to Principal at Jasper County High School(effective 07/01/2021)
- b. Susan Stone, Principal, Washington Park Elementary School, transfer from Principal at WPES to Director of Federal Programs/Student Support Services at Jasper County Board of Education(effective 07/01/2021)
- c. Peyton Proctor, Instructional Coach, Jasper County High School, transfer from Instructional Coach at JCHS to Director of School Safety at Jasper County Board of Education(effective 07/01/2021)

Retirement

- a. Alicia Moore, Assistant Principal, Jasper County High School(effective 06/30/2021)

OLD BUSINESS-None

NEW BUSINESS- Mr. Garland asked the Board to move the April Business Meeting from Tuesday, April 20th to Monday, April 26th. The Board approved the request.

The Board made a motion to adjourn at 8:23 PM

Next Business Meeting will be 6PM Monday, April 26th